

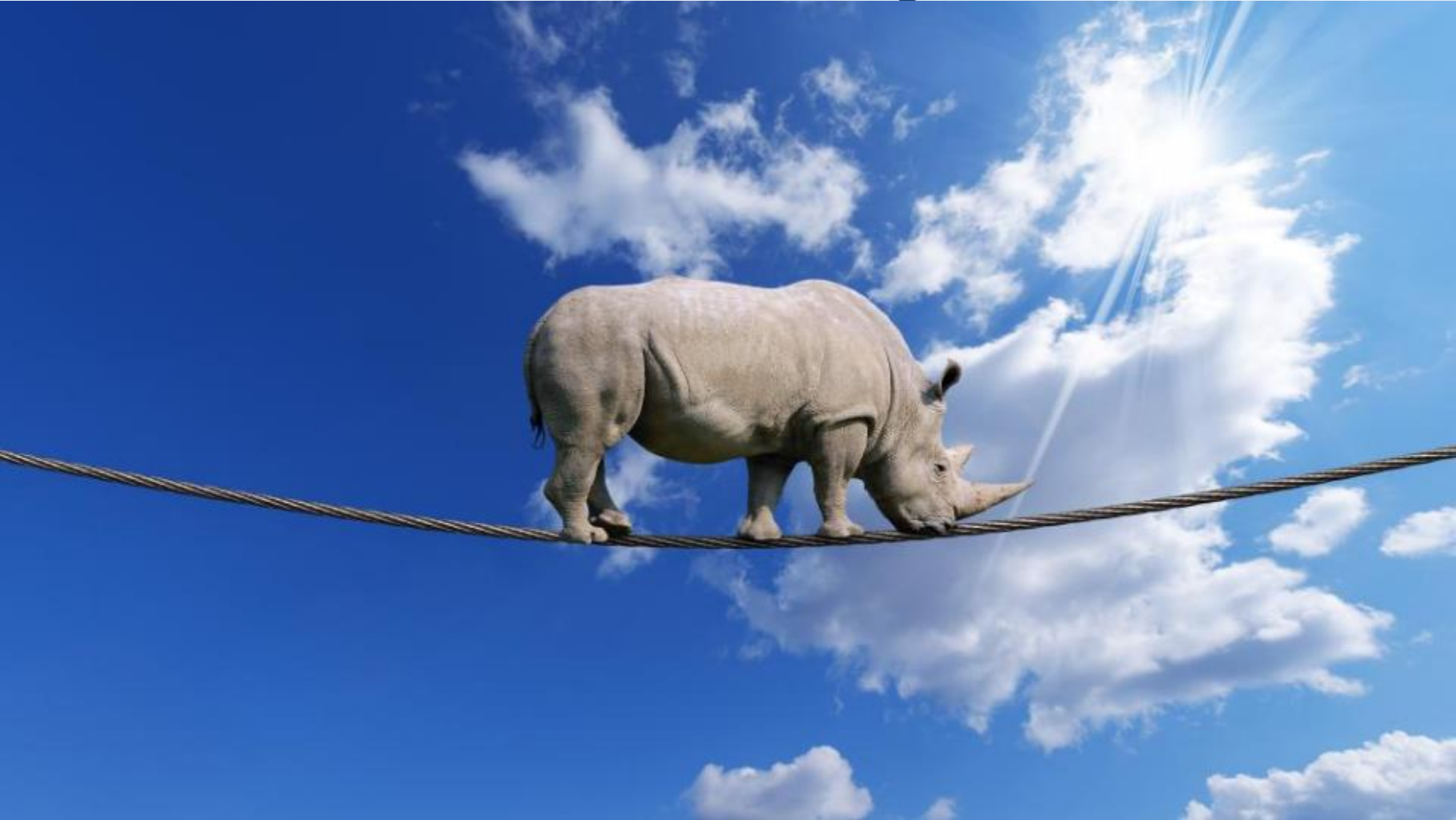
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# Disruptive Technology & its Impact on the Labour Force

**Well – I didn't see that coming!**

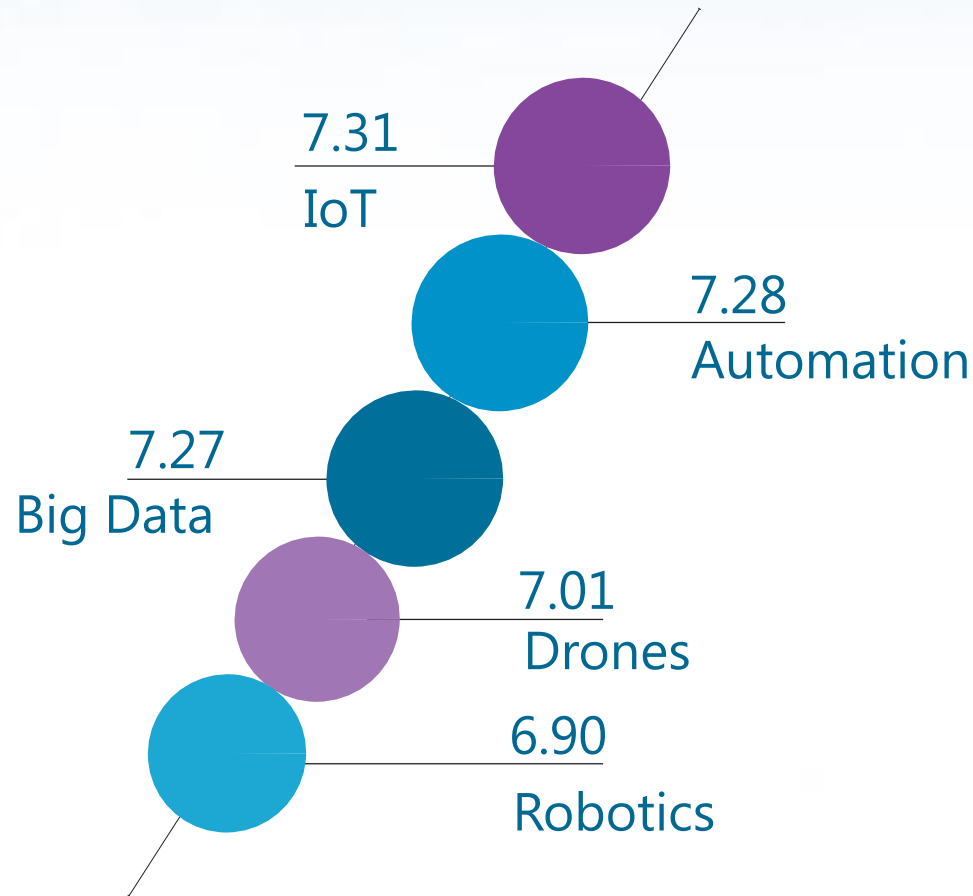


# Top Five Disruptive Technologies

*IFS Digital Change Survey*

*1 = No change to business model or operations*

*10 = Fundamental realignment to business model & operations*



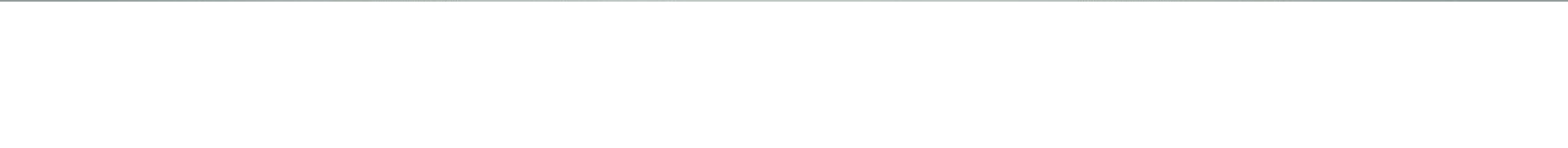
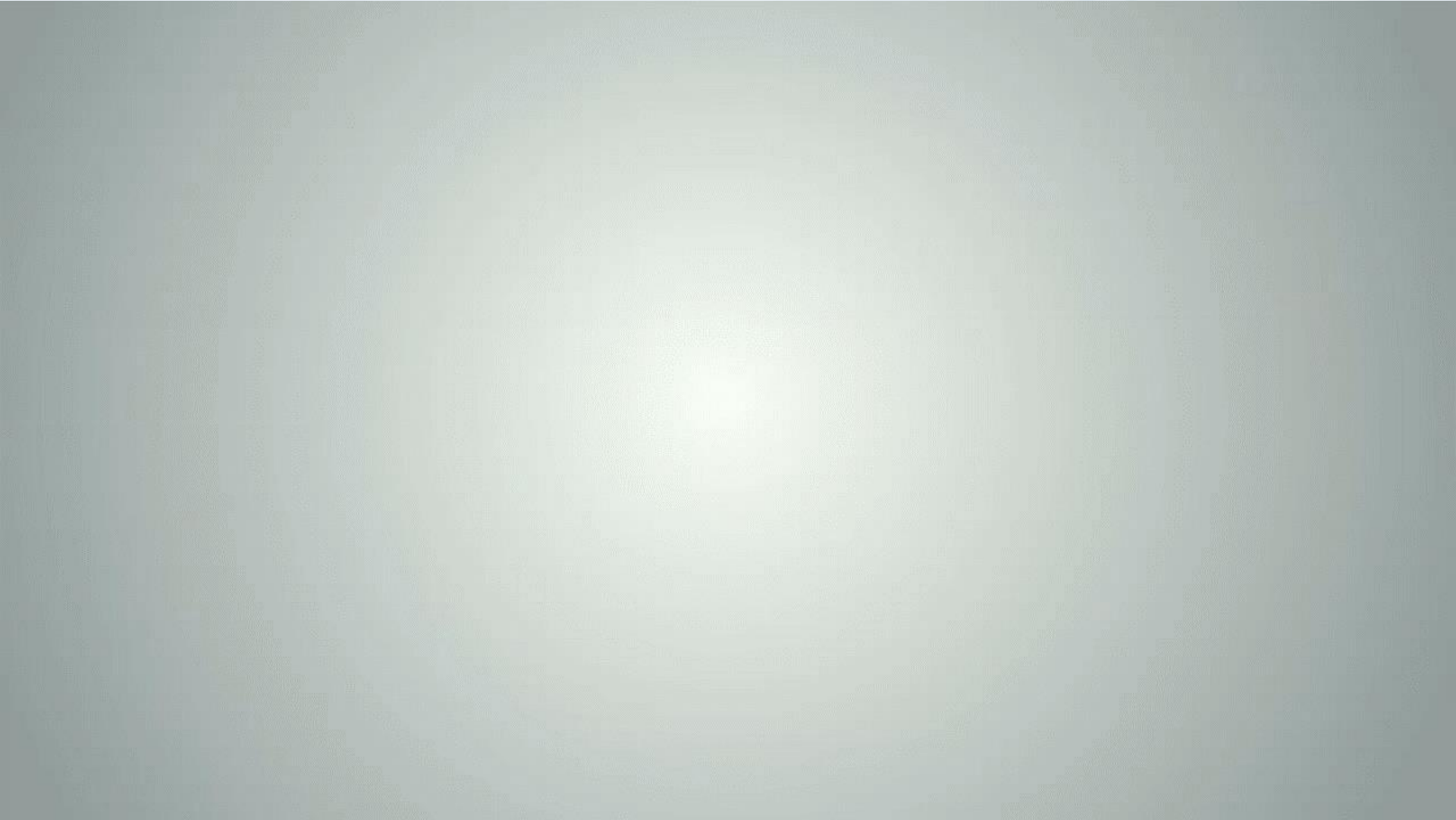
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**Mark Aruja**

CHAIRMAN, UNMANNED SYSTEMS CANADA





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**Peter Voss**

PRESIDENT & CEO, SHIMCO



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**Mark Zimny**

PRESIDENT & CEO, PROMATION INC.



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## CONCLUSION