



## **STRUCTURES AME TECHNICIANS**

### **GENERAL ACCOUNTABILITY**

Structures AME Technicians (licensed by Transport Canada or unlicensed) are experienced Aircraft Maintenance Engineers who work primarily on the structural framework, skin, and structural components of an aircraft.

Structures AME Technicians perform heavy maintenance, repairs, and modifications on a wide variety of aircraft, including B737 Jurassic, Classic, NG, B757, Hercules, Convair, Buffalo, and Twin Otter.

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### **SPECIFIC ACCOUNTABILITY**

Structures AME Technicians are expected to be able to demonstrate a high level of technical proficiency and perform the following functions:

#### **Technical**

- Complete basic inspection tasks
  - Inspection of aircraft structures in accordance with Service Bulletins, AD's and aircraft manuals
  - Inspection and assessment of corrosion and damage to aircraft structures
- Design and layout a structural repair manual (SRM) repair with minimal assistance
  - Construction and set up of jigs and fixtures
- Complete all general repairs
  - Sealant of metal and composite surfaces
  - Installation of fasteners
  - Treatment of metals and corrosion
  - Assembly and fitting of parts
  - Repair, replace, and modify metal alloy and composite structures
  - Fabrication of sheet metal parts
  - Ability to source and use correct composite materials for bonding a fastener or simple repair
  - Understanding of aircraft fastener codes and uses/installations
  - Complete all repairs from SRM, SB, AD and Engineering drawings
- Source appropriate calibrated tooling for the jobs

#### **Documentation & Administration**

- Ensures appropriate documentation is completed accurately and on time and submitted to a senior Technician or Shift Lead for ACA approval
- Sources required technical information in maintenance manuals
- Ability to complete ERP processes and procedures correctly

## **Safety**

Applying safe work practices in all job duties, including:

- Wearing all appropriate PPE (personal protective equipment)
  - Understanding and applying the Risk Management System
  - Understanding and applying Health & Safety Policies
  - Maintaining good housekeeping and cleanliness standards
  - Understanding and applying safe handling practices with the aircraft
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## **REQUIRED CERTIFICATION, EXPERIENCE AND SKILLS**

### **Certification & Experience**

- Transport Canada Aircraft Maintenance Engineer – Structures License; or
- Equivalent license from foreign country (would be considered unlicensed in Canada); or
- Minimum of 7 years' experience performing structural repairs and/or modifications on commercial aircraft.

### **Skills**

- Positive attitude and strong work ethic
- Willing to take initiative
- Demonstrated organizational skills and attention to detail
- Ability to learn and understand KF organizational systems and work flow
- Ability to work effectively independently and as part of a team
- Good oral and written communication skills
- Able to effectively train apprentices
- Ability to accept constructive criticism
- Basic computer skills and familiarity with Intranet
- Willing to pursue additional company training as required

### **Other**

- Must be able to meet the physical demands of the position
  - Flexibility to work any type of shift
  - Work is conducted in English
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## **LOCATION**

Positions are located at YLW and YHM Airports:

- YLW 5655 Airport Way, Kelowna, British Columbia V1V 1S1
- YHM 9500 Airport Road, Mount Hope (Hamilton), Ontario Canada L0R 1W0

Note: KF Aerospace is also known as Kelowna Flightcraft Ltd.

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## **POSITIONS AVAILABLE**

KF Aerospace is expanding and looking to hire **20 permanent full time** experienced Structures AME Technicians.

KF Aerospace is also looking to hire approximately **20 Temporary** full time experienced Structures AME Technicians for a **6 month period from January 2 to June 30, 2018**. There may be the opportunity to convert Temporary status to Permanent Full Time status.

### **FULL TIME COMPENSATION AND BENEFITS**

Transport Canada licensed Technicians earn an hourly wage between \$27.25 and \$36.19 with room to grow into Senior and Shift Lead roles. There are 6 Licensed AME levels.

Unlicensed experienced Technicians earn an hourly wage between \$24.93 and \$29.15 based on experience and/or certification obtained outside of Canada. There are 4 Unlicensed AME levels.

KF will support an unlicensed Structures Technician to achieve Transport Canada licensing.

Full Time staff benefits include (but are not limited to):

- Health and Dental
- Short & Long Term Disability
- Health Spending Account
- Paid vacation and Personal days
- The opportunity to bank overtime
- Pension matching plan and voluntary RRSP
- Employee/family assistance program
- Free financial advice
- Uniform allowance
- Discounts at local businesses
- A bonus program based on organizational performance

A relocation allowance is available to candidates located more than 500 km's from the base.

### **TEMPORARY COMPENSATION AND BENEFITS**

A Temporary experienced unlicensed Structures AME Technician relocating to Kelowna or Hamilton will earn \$40 per hour (which includes an allowance for accommodation and meals), but are not entitled to benefits. TC Licensed Structures AME Technicians will earn a \$2 hour premium for holding a TC license.

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### **For more information or to apply**

Visit [www.kfaero.ca/careers](http://www.kfaero.ca/careers) or contact:

Susan van Unen  
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